Company Registration No. 04029394 (England and Wales)

# THE BRAUNSTONE FOUNDATION ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

# **LEGAL AND ADMINISTRATIVE INFORMATION**

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Michael Moreton (appointed on 03/04/23)

Secretary Angela Wright (Chief Officer)

Charity number 1139537

Company number 04029394

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#### TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report and financial statements for the year ended 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

#### Objectives and activities

The Braunstone Foundation's charitable objects are to promote for the benefit of the public, urban regeneration in areas of social and economic deprivation (and in particular in Braunstone) by all or any of the following means:-

- a. the relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantages;
- b. the relief of unemployment;
- the advancement of education and training;
- the creation of employment and business opportunities through the provision of advice, workspace, buildings, and/or land for use on favourable terms;
- e. the provision of housing for those who are in conditions of need and the improvement of housing in the public sector or in charitable ownership provided that such power shall not extend to relieving any local authorities or other bodies of a statutory duty to provide or improve housing;
- f. the preservation of buildings or sites of historic or architectural importance;
- g. the provision of recreational facilities for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances, have need of such facilities;
- h. the protection or conservation of the environment;
- i. the provision of public health facilities and childcare;
- j. the promotion of public safety and prevention of crime; and
- k. the development of the capacity and skills of the members of the community in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- I. The promotion of any other recognisable charitable purposes.

During the year to 31 March 2023, the Foundation successfully delivered its work programme and continued to develop as a charitable body for the benefit of Braunstone and the City of Leicester.

# How our services deliver public benefit:

The trustees have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year.

#### Our Vision

"To be the Community Anchor for Braunstone, now and in the future, able to support our neighbourhood and its citizens to reach full potential by harnessing its strengths and responding to its needs. By making a difference."

The Foundation has continued to manage its assets to provide benefits to the local area and has, through a range of services, focused on continuing the investment made from previous regeneration investment programmes.

# TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

The Foundation has focussed on:

- ensuring that the assets held were managed and protected appropriately for the benefit of the people of Braunstone:
- maximising the income-generated from these assets and managing these funds for the benefit of Braunstone:
- · attracting additional funding into the area:
- · delivering services on behalf of and for the benefit of residents in Braunstone and the rest of Leicester;
- · ensuring that the NDC legacy is secured and maintained; and
- continuing to ensure the urban renewal and neighbourhood regeneration process in Braunstone is sustained in the longterm.

In effect, the Foundation performed the role of a local Community Anchor Organisation.

#### **Achievements and Performance**

#### **Buildings:**

During 2022/23 The Braunstone Foundation owned and managed six key buildings, along with four houses, and also leased two buildings from Leicester City Council (the Braunstone Park Lodge on a 125-year lease arrangement and the Community Asset Transfer of the Grove Community Hub on a 25 year lease).

Our full list of buildings is listed below:

#### **Business Box**

The Business Box is located in the Braunstone Business Zone (Oswin Road), and is a "managed office-space" (52 offices for rent), with meeting rooms, Virtual Tenancy packages and a range of customer support services. The facility is operated under the activities of B-Inspired Trading Company Ltd.

During the accounting period, 2022/23 the results from the business activity at the Business Box have remained strong with another 5% increase in turnover on the previous year. This performance allowed for a donation to the Braunstone Foundation charity of £100,000 during the year and also for an investment of over £40,000 of planned maintenance and upgrades in -year (including new flooring to communal areas and re-decoration throughout the building). These investments are seen as key to maintaining the quality and comfort of the premises for existing tenants and keeping the building attractive to potential new tenants.

The facility remains extremely popular with small businesses and throughout the 2022/23 period the occupancy levels have remained consistently at around 100%, with a waiting list of interested customers. We have also been very pleased with the significant increase in meeting room usage and income, following the dramatic downturn due to the pandemic during 2020 and 2021. Income rose 100% on meeting room hire from the previous accounting period and entered into 2023 at a strong rate.

During the end of the 2022/23, the Service Manager created a new 3-year Business Plan to cover the 2023 to 2026 period, aiming to grow products and services. This has included the launch of a new website for the Business Box, which is already proving extremely valuable and is driving enquiries. The website has integrated enquiry forms and processes that are making it quicker and more efficient to respond to enquiries and reduce the need for paper-based recording of information.

The Business Plan also aims to grow income areas and allow for further investments in the building through the creation of a "sinking fund" and associated schedule of maintenance and upgrades over the next 3 years.

The Board once again takes this opportunity to thank the team at the Business Box for all their incredible hard work and commitment and congratulate them on excellent results during 2022/23.

#### TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

#### **Business Box +**

This is made up of Units 3 & 4 Forest Business Park based in the Braunstone Business Zone and the Braunstone Park Lodge (which was brought into the investment property portfolio during 2017 following the operational review of building usage), these are seen as "grow-on" office-spaces to the Business Box. These facilities also operate under the activities of the b inspired Trading Company Limited.

Both units and the Braunstone Park Lodge have been fully occupied during 2022/23, with good income returns.

#### Braunstone Health and Social Care Centre (Hockley Farm Road, Braunstone)

The charity has had the full ownership and management of the Braunstone Health and Social Care Centre since 2018. The building represents the single largest asset of the charity in terms of value. It was transferred into the ownership of the charity by way of a capital endowment of £5mil.

The Braunstone Health and Social Care Centre was funded and built with New Deal for Communities grant and has provided rental income since 2010 under an agreement, as a legacy of the *New Deal for Braunstone*. The building was owned and managed by a third party, PA Housing Group (formerly LHA and then Asra), until 2018.

The building has two main anchor tenants who have 25-year leases, the NHS and Leicester City Council, along with a third small tenant - Apple a Day Café. The Foundation manages the building, which houses a large GP Practice, Pharmacy, Café, a wide range of NHS clinics and office accommodation for NHS and Leicester City Council teams, delivering health and social care services.

During 2022/23 the building has been run efficiently and operational transitions undertaken during the pandemic have been reviewed and reverted or embedded in to regular practice.

The Board of Trustees once again wishes to take this opportunity to thank the team for all their hard work during the past year, to maintain a safe site for staff, patients and visitors to the building.

#### **Gallards Hill Offices**

During 2022/23 the building at Gallards Hill was used by the charity to house the Braunstone FoodShare (Foodbank), Braunstone Be-friending Scheme, outreach facilities for welfare and debt advice and support organisations e.g. CALS, Foodbank Plus scheme, GHIN mental Health project and Volunteer training. Further information on the services provided during 2022/23 appear later in this report.

In addition, the Power to Change Trust made a grant to this site during 2022/23, detailed later in this report.

#### 45 Wellinger Way - Preloved@45 Community Shop CIC

The former Neighbourhood Support Base at 45 Wellinger Way was refurbished in spring 2021 and leased to the newly formed Preloved@45 Community Shop CIC, which opened its doors to the public in August 2021. The shop exists to provide Braunstone with affordable recycled/donated clothes, accessories, household items, furniture and kitchen appliances.

The Directors of the Community Interest Company (CIC) are local people, as are all the volunteers. They give back to the community by helping individuals in crisis on referral, by providing essential clothing and other items, usually helping as part of a package of support with other services when local people are facing difficult circumstances. The shop provides the opportunity for volunteering with training and work experience and employs a small number of part-time staff.

#### The Grove Community Hub (Cort Crescent, Braunstone)

The Braunstone Foundation acquired the Grove building and associated outdoor facilities (M.U.G.A and 4 grass Football pitches on the adjacent Braunstone Park), in June 2019. Following successful grant awards by the Garfield Weston Foundation and Power to Change Trust, the building and M.U.G.A. underwent major refurbishment to create a Community Hub with a Hall/ Dance studio, training facilities, 3 x offices for let and created the space for community business development of a Social Bar

# TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

and Community Café.

The building launched early in 2020 and following major operational disruption due to pandemic lockdowns, opened fully in mid-2021. A review of the Grove's development over the past year appears later in this report.

#### 14-20 Winforde Crescent

These properties are rented out as social housing through an agreement with PA Housing Group.

#### **Braunstone Park Lodge**

The Lodge was acquired in May 2009 through a 125-year lease agreement with Leicester City Council. Following major refurbishment, the Lodge was occupied by Foundation staff until April 2017, at which point it was brought into the investment property portfolio and is now let as part of the Business Box + offer. The property was let on leasehold throughout the 2022/23 period.

#### **Property valuation**

A full "Fair Market" valuation of all the property portfolio of the Braunstone Foundation was undertaken in 2022 by our Valuers, Innes England. This valuation forms the basis of information regarding assets later in the Financial Statements of this report.

#### Services and Projects during 2022/23

#### **Cost of Living Crisis**

Before describing the delivery of services and projects during the 2022/23, it is important to stress the background and context in which they have been delivered in. The Cost of Living Crisis experienced by the whole country following the impact of geopolitical issues has undoubtedly been more keenly felt by those already living in poverty and disadvantaged conditions. The Braunstone community has therefore dis-proportionately experienced the impact of the crisis and in particular the significant rise in costs of basics such as food and fuel. This has pushed many families into hardship. The demand for emergency food and sign-ups to our Food bank and Food Pantry services has increased throughout the year and the demand for emergency fuel vouchers and support for debt issues have been higher than ever before.

In parallel we have seen regular food and cash donations for the FoodShare service decrease as most people feel the impact on their own finances because of the crisis. Some of the impact of this has been mitigated by emergency food grants from the government DEFRA department and other emergency funds e.g. Household Support Fund. However, the Braunstone community has still very much felt the impact.

In addition, our own organisation running costs have increased due to the crisis, most significantly in terms of energy costs for our buildings, in some cases triple the costs of before. We are trying to mitigate these costs by negotiating new contracts for energy when and where possible and applying for grants to retro-fit energy efficiency systems and equipment to our buildings, to improve financial and environmental sustainability.

#### The Grove Community Hub

The Grove Community Hub has now been fully operational for 2 years, following its refurbishment in 2019, launch in 2020 and subsequent closure due to the pandemic. The team at the Grove have worked very hard over this time to understand the building, set-up operational systems, promote new services, try out a range of activities and bring in new customers including: tenants, community groups, hirers, and service users.

We recruited a new Centre/Service Manager in Summer 2022 and over the past year we have reviewed the structure of staffing and adjusted roles, rotas and processes to maximise the talents of our team at the Grove and ensure good customer service.

2022/23 has been a very busy year at the Grove as it has grown in popularity with local groups and organisations wanting to rent room space. It has been extremely popular with teams and groups renting the 4G pitch, which is always in high demand.

# TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

In addition, the grass football pitches have been well utilised by local teams and in partnership with FSD Football Academy CIC (a community business we helped to develop in 2022), we have increased the community football offer to a wider age range and to girls. We have also welcomed 2 more tenants to the building, including a holistic therapy business and Takeover UK Broadcasting CIC, who are a young people's Radio Station.

We continue to grow partnerships with funders, such as the Leicestershire Police and Crime Commissioner, Garfield Weston Foundation and Leicester City Council – Holiday Activities Fund programme (HAF), whom we are very grateful to for their ongoing support for projects. This has meant we were able to offer a wide range of sports and youth activities in the evenings and during the school holidays throughout the year.

Our HAF schemes are extremely popular and during 2022/23 we have offered school holiday schemes for 5 to 15-year olds at Easter, summer, winter/Christmas and some Half Terms. We regularly have 90 children and young people a day, very engaged in lots of fun activities including, football, dance, multi sports, arts and crafts, cooking and healthy eating, trips and workshops. The children receive a nutritious lunch and healthy snacks throughout the day. We operate these schemes as a hybrid, with those eligible for means-tested Free School Meals receiving free places and very low-cost places for other fee-paying children.

We also work in partnership with other providers to offer free activities in the evenings and during school holidays for families e.g. LCFC in the Community evening football sessions, LCC Early Help Children's Centres *Get up and Go* programme during the summer. There are also a range of other providers throughout 7 days a week, including 2 Dance academies, Boxercise, karate, Pilates, Re-bounding and many more.

The facility is also very popular for room hire for meetings, training courses and events and is regularly used by the local NHS teams, City Council teams, Centre for Fun and Families charity and Leicester Mammas.

We have been very pleased with the developments at the Grove during the last year and particularly pleased to report that, following a lot of hard work we were successful in being awarded a grant of £588,113 from the Youth Investment Fund, a government programme from the DCMS. This will be a significant investment into the facilities and work is due to start on the capital elements in autumn 2023.

The investment includes the upgrading of the Dance Studio into a performing arts space, with retractable tiered seating, new audio/visual equipment and drapery to create a very attractive space for drama, theatre and performance, as well as utility for large events and conferences. It will also fund the adaptation of the first-floor changing rooms space into more usable rooms for use by tenants and young people. This will allow for more after school and holiday activities, targeted work with older young people, training courses (such as our Junior Leaders and Community Leaders courses). The grant also brings a significant investment into the energy efficiency of the building by way of retro-fitting an Air Source Heat Pump heating system, PV solar panels on the roof, triple-glazed windows and LED lighting throughout. We are particularly pleased about this element, which will significantly improve the energy rating of the building and make the running costs more sustainable. The grant will also pay for the creation of a new 3v3 Basketball court to be adjacent to the 4G pitch and for a secure Bike storage unit with Bike maintenance equipment installed.

All of these investments are paired with some revenue grant funds to help try out new activities with young people, based on consultation carried out with them last year; and to bring in additional workers to help increase capacity for larger numbers of young people, which we estimate at 150 more per week.

The YIF project is for 2 years up to 2025 and forms a major part of a 3-year Business Plan for the Grove, stretching to 2026.

#### Work Live Leicestershire (WiLL Project)

Work. Live. Leicestershire (WiLL) was a project that worked to improve accessibility to services and develop opportunities in response to the needs and ideas of rural residents across the county, initially funded by the Building Opportunities Funding and matched by the NLCF.

Launching in January 2019 with 9 Partners, b – inspired offered One to One Careers and Development support to 18+ year olds across Hinckley and Bosworth, North West Leicestershire, Melton and Market Harborough.

The programme was extended in October 2021, due to the Covid-19 outbreak with large underspend on the project as a whole.

# TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

Over the course of the extension 1 Full time Senior Careers Advisor and 2 Part -time Careers Advisors, worked on the project until its delivery end 31st March 23.

#### B- Inspired Targets and Outcomes March 2019 - March 23 (Total Project)

| B-Inspired                | Target | Outcome |
|---------------------------|--------|---------|
| Number of Sign ups        | 171    | 217     |
| Number of Men             | 98     | 108     |
| Number Other              | 1      | 1       |
| Number of Women           | 73     | 108     |
| Economically Inactive     | 41     | 82      |
| Job Outcomes              | 89     | 95      |
| <b>Education Outcomes</b> | 37     | 30      |

B-inspired achieved 20% of the overall target for participants engaging in the project and achieved 36% of the overall Job outcomes target for the project.

This was recognised by the lead partner in our exit interview as the best performing organisation in the partnership.

All staff members associated with the project have now left the organisation and are successfully employed in new roles.

The Trustees would like to take the opportunity to thank the funders of the project and show their appreciation for the partnership work that was achieved and particularly to thank the project staff who performed excellently throughout the whole project.

#### **Neighbourhood Support Service**

This service was based at the Neighbourhood Support Office at our Gallards Hill site during 2022/23.

It takes the lead in community engagement through a range of media (notably the Braunstone alert community magazine) and the delivery of high-quality community events. The service supports a wide range of volunteers who undertake a variety of roles across all services. A brief summary of activity is highlighted below:

#### Volunteering and Training

During the 2022/23 period we have been pleased to welcome more and new volunteers to support the work of the charity.

We now have 11 volunteers assisting the weekly Befriending Scheme, either at home or at the Talk Time sessions.

The weekly Men's Groups operates with 5 volunteers, with a focus on gardening this team is an active group who maintain the Community Shop front and rear garden at Wellinger Way. In addition, the group have been supporting the retail shop with repairs to stock and also assisting with 'odd jobs' at the Grove. Then moving on to more outdoor work when the weather improves in spring.

FoodShare is greatly assisted by 8 regular volunteers, who engage in a range of tasks including the unpacking and storage of deliveries, dating and stock control plus preparation of bags for collection by members two days a week. In addition to the regular weekly volunteers, we are often supported by the Good Gym project, who combine fitness (through running/walking), with volunteering tasks. They will often meet as a team at our Neighbourhood Support Base to help lift and shift stock, carry out inventories in our storage containers and deliver some of our community magazine's (The Alert), door to door.

#### Training

We continue to offer basic training in subjects that support the Neighbourhood Support projects. These include topics in Health and Safety, Food Hygiene and First Aid. Within the range of courses, we can also provide information on adult learning in the area, plus help with access through to other organisations e.g. Leicester City Adult Learning or the WEA.

#### TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

During the 2022/23 period, 19 Volunteer certificated training courses were completed:

Health & Safety level 1 – 5 Passed Food Hygiene Level 1 – 4 Passed Food Hygiene Level 2 – 7 Passed First Aid – 3 passed as invited guests onto staff training – see below Manual handling – 1 Passed

Staff from our teams have gained or renewed the following; Health & Safety Level 1 – one passed Health & Safety Level 2 – two passed GDPR – One passed First Aid – 6 in the staff team across all sites

Initial support and advice is also offered to project members or volunteers at other sites when they attend our activities or FoodShare. During 2022/23 the following numbers were supported at the Gallards Hill base:

Digital Skill tasters – 2 CV help – 5 Referrals – 10 (e.g. LASLS for ESOL, English & Maths or IT skills)

Guidance sessions are offered to most people and we have been able to track that 2 volunteers were able to find work as a result of our input.

The Trustees wish to thank all our Volunteers for their time and dedication to supporting the community in Braunstone.

#### **Befriending Service**

Our current Be-friending scheme has been in operation for 5 years.

The scheme has three elements: 1) Befriending arrangements - They can be via home visits and can include meeting up and going to Talk Time sessions or other venues, playing games, or simply having a natter at home. Or telephone be-friending, with a regular (often weekly) call to have a check-in on the person's general wellbeing and a catch-up.

The arrangements are not time limited but sometimes people's lives improve to such an extent, that they no longer need the service and have a greater ability to socialise and are experiencing better health and well-being. The Home visiting Befrienders operate 52 weeks a year.

There are 9 people on our call lists for Telephone Befriending and last year there was 494 calls made to those people in total.

Element 2) Talk Time Social Groups - an opportunity for residents to meet up and talk to others residents in the area. Two weekly sessions at 2 different venues with resources which make the sessions varied and interesting. Identification and referral come through many sources e.g. neighbours, family, social services, GP's and Occupational Therapists. Across the Sandyhurst Supported Living and St Peters Church Hall venues combined, we have 23 attendees a week on average. Providing sessions for 51 weeks of the year, with 1,150 attendances throughout the year.

We have taken both groups to a local lunch club at Trinity Methodist Church, Garden Centres, strolls in the park with a stop at Winstanley House for Tea/Coffee.

Element 3) A Men's Group for men over 40 facing social isolation and loneliness

The Talk Time social group re-launched 'in-person' in August 2021 following the lockdown restrictions being lifted. The sessions have gradually attracted more members and the 2 groups run at St Peters Church Hall and Sandyhurst Sheltered Housing Scheme weekly and have around 20 attendees.

#### TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

During December all the scheme members received high quality hampers and pamper packs donated by a range of local businesses, community groups, Schools, Churches and community members.

Our Men's Group launched in 2021 and although it has maintained low numbers, the impact is high on the individuals who are involved. The group continue to support the Preloved@45 Community Shop on Wellinger Way by doing gardening and other DIY tasks. The group has also supported some individual elderly/vulnerable residents who needed some practical or gardening support due to difficult circumstances.

The Board wishes to thank the Befriending Team for all its commitment during the past year and acknowledge the crucial role they play for many of our older isolated and often lonely residents.

#### Getting Help in Neighbourhoods (GHIN) - Mental Health Project

In April 2022 we were pleased to be awarded a grant of £49,790.00 from Leicestershire Partnership Trust (NHS), as part of their GHIN programme. This aims to provide community-based support via a range of providers that contribute towards tackling low level mental health issues.

Our project aimed to provide opportunities for local people to increase physical activity, time for establishing friendships and maintaining social activity outside of the home. A programme of 48 weekly sessions was delivered including therapeutic walks around the park for gentle exercise, social bonding and photography. The DIY workshop at the rear of the Community shop opened for extended hours to offer opportunities to learn and share skills whilst repairing and upcycling items for the community shop and maintaining the garden.

Other activities included: Walking Football; Healthy Eats; A Mindful Moment in Nature; Pictures on the Park; Silver Sunday Celebration; Slow Down & Relax (Mindfulness Taster Session); Peaceful Pottery and Creative Storytelling.

Later in the year 8 sessions in mindfulness training were delivered, giving people the chance to learn skills to help them cope with everyday stresses and anxieties.

The project has proved popular and engaged well with the following results: form.

486 individuals took part in the project during the year 5087 attendances recorded including 390 one-to-one sessions with individuals

The project funding also recognised the importance of investing in staff and volunteers delivering the project and services within our charity, resulting in a range of training being undertaken:

7 staff successfully undertook the Decider Life Skills Training 6 staff undertook the Mental Health First Aid Training (2 days) 6 staff undertook the Suicide Awareness Training 2 staff undertook Motivational Interviewing Training (2 days)

The Trustees wish to express their thanks to LPT for this investment in our services and for the Braunstone community and for ongoing support into the 2023/24 year.

#### Braunstone Foodshare.

Now in its 12th year, Braunstone Foodshare (Foodbank) has been supporting an increasing number of families throughout the year, starting with 60 members in April 2022, which peaked at 85 members in February 2023. The rising cost of living pushing more people over the poverty threshold.

Energy costs and Food prices pushed more people to the edge of their incomes and beyond, with single benefit and large family households particularly affected. The two-child benefit cap being one of the main factors impacting on larger households and

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#### FOR THE YEAR ENDED 31 MARCH 2023

the low income of single person households meant that people were having to choose between energy and food.

Foodshare members are reviewed regularly as we have tried to remove some of the dependence on the service and we introduced an income threshold system to better enable the team to determine a client's needs. The quarterly reviews have also enabled the team to work closely with some of the members and provide referrals to outside Agencies where necessary.

The Food Pantry started in June 2022 with a trial member base of around 25 members. They were all Foodshare members who moved across, with this being a key element of the Pantry's aim. To move members away from the concept of emergency food, provide more independence and choice and provide an 'affordable food service' to help ease the burden of the cost of living. In addition, the Pantry has provided members with the means to budget their money better, as they integrate the Pantry shop into their weekly grocery shop, thus saving them money on products that were becoming unaffordable.

Foodshare continues to be a huge undertaking requiring lots of volunteer and staff time. However, we are committed to continuing this essential work and happy to report that the service has again received a food hygiene rating of 5 from environmental health for every inspection, which shows the professionalism and determination of all those involved in its delivery. The scheme is supported by kind donations from local Schools, Churches, and Community Groups, The Hygiene Bank, many Supermarkets (via the Neighbourly App) and individual donors. We also maintain an annual affiliation to FareShare (Leicestershire).

The service is supported by a range of partners including CALS, providing Welfare Advisors. We remain very grateful to CALS, as they are able to offer a quick response and expertise to support our FoodShare members who may be experiencing a range of issues e.g. benefit claim queries, debt, fuel poverty and other hardships. They help us to offer a more holistic service to our FoodShare members, which allows us to respond not just by providing food but by trying to tackle and resolve the root causes of their difficulties leading to food poverty.

Through the tireless work of staff and volunteers we have continued to serve those most in need in our community. Our team worked hard to access emergency funds for individuals through the government Household Support Fund (via Leicester City Council), which helped those in crisis with food, energy costs and essential warm clothing and appliances. We wish to thank the City Council for its ongoing support to local people.

Through a partnership with Bridge- Homelessness to Hope (a Leicester-based charity) and with start-up funds from Leicester City Council (Ward Community Funds); we piloted a new session one day per week. The new service offered a Specialist Caseworker to help local people that are homeless or vulnerably housed (often people sofa-surfing, recently released from Prison, fleeing Domestic Abuse etc.). The workers were able to provide intense support in terms of navigating the specific housing-related issues the client was experiencing and other issues such as addictions and mental health difficulties. The service was enhanced by having mentors from the Lighthouse Project, who can meet regularly with the clients as well.

The project was well received and during the year it operated the Caseworkers and mentors assisted some of our most complex clients. However, following a review at the end of the funding period we mutually agreed that through the strong relationship that had been established with our 2 organisations, we could now operate on a direct referral route for local people needing this type of assistance. Whereby the Bridge Homelessness to Hope charity would make individual arrangements to assist our clients. In addition, the Lighthouse Project offered to maintain Mentors for our clients and they continue to visit our Gallards Hill site regularly to meet mentees.

We wish to thank the Bridge Homelessness to Hope charity and Lighthouse Project for its support during 2022/23 and beyond.

This service relates to the Foundations charitable objects a), b), c), d), e), f) g), h), i), j) and k).

#### Other activity

#### **Power to Change**

Our 5-year project as part of the Power to Change Trust – *Empowering Places* programme ended officially in August 2022, although there was a financial "mopping-up" period until December, 2022.

#### TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

Acting as a catalyst for Braunstone (and an influencer and collaborator for the wider Leicester area), we set out to realise a vision to grow and create new community businesses in Braunstone. Power to Change committed to a grant of up to £1 million between 2017 and 2022 (£650,000 grant and £350,000 in capacity support).

Our 5 Year Plan articulated a vision that recognised, that local people are the best people to shape services which will benefit the local area. By harnessing the combined forces of all the players in the area, Power to Change wanted to prove that community businesses can start up, thrive and achieve positive change for their neighbourhoods, helping to reduce inequalities.

Our Key outcomes were to have, grown existing community businesses in Braunstone and created up to 5 new ones and provide a self-supporting cluster of Community Businesses, offering a range of goods and services that local people can afford.

Another key outcome was to bring back the Grove building into community hands, to provide the space for community businesses to form and grow.

These outcomes were achieved by the end of the project, with the Community Asset Transfer of the Grove building from Leicester City Council and the subsequent refurbishment and re-launch as a Community Hub. Whilst developing a parallel process of helping 5 new community businesses to form:

- Preloved@45 Community Shop
- Parkside Community Cafe (based at the Grove Community Hub)
- Penalty Box Social Bar (based at the Grove Community Hub)
- ER Dance and Fitness (based at the Grove Community Hub)
- · FSD Academy (based at the Grove Community Hub)

The project provided grant and capacity support investment to b inspired as project catalyst and to the individual community businesses: to support their business start-up and provide essential equipment, training and accountancy support throughout the last year. Also, very importantly, to provide an enhanced Seed Grant to support with cash flow during their first 6 months of trading.

The last year has understandably been difficult for any fledgling business with the onset of the Cost of Living Crisis and trading conditions have been difficult, especially for hospitality businesses. Unfortunately, by April 2023 the Community Café ceased trading due to difficulties.

The Board of Trustees again wishes to take this opportunity to thank Power to Change for its incredible support and investment over the past 5 years. Both through this project and as a major capital investor in the Community Asset Transfer of the Grove building and development into a Community Hub (via the Community Business Fund programme). Also, through its investment into the Gallards Hill site for energy efficiency measures e.g. new LED lighting, new Energy Assessment and support towards energy costs during the Cost of Living Crisis. Without their belief and commitment to our vision and interest in Braunstone as a community, we could not have achieved so much.

#### **Financial Review**

#### Overview

The trustees have noted the financial position of the charity at the 31 March 2023 year-end.

The Statement of Financial Activities shows a combined group annual turnover for the financial year 2022-23 of £1,799,229.

During the year there was a actuarial loss on the valuation of the Multi-Employer Pension Scheme. This year we report an actuarial loss of £7,000. This actuarial loss is again reported in the Statement of Financial Activities.

After we take into consideration this loss we are able to report net movement in funds of £76,920 compared to last year's surplus of £1,577,081. The impact of the actuarial gains through the property revaluations had a significant impact on last year's position.

There are no funds held as custodian trustee on behalf of others.

# TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

#### **Pension Scheme Provision**

The Braunstone Foundation makes payments into a Multi-Employer Pension Scheme (SHPS) on behalf of its employees and retirees in order to meet certain short fall within that Defined Benefit Scheme. Under the past prevailing legislation it was not necessary to account for the shortfall that the company had to make good because of the nature of the scheme.

However, because Multi-Employer Pension Scheme deficits now have to be accounted for under FRS102 – there is an impact on the accounts.

This means that the accounts have been adjusted to account for any actuarial adjustments as articulated above and there is a £7,000 increase in the deficit. This means the provision for this deficit now stands at £531,000 as at the 31 March 2023.

The pension scheme deficit appears to fluctuate substantially year on year.

#### Conclusion

After taking into consideration all these items the charity carries forward reserves as follows:

Unrestricted Funds of £3,932,257 after pension adjustments and revaluations

Designated Funds of £463,137 after transfers from unrestricted funds.

Restricted Funds of £67,136

Permanent Endowment of £5,000,000

This means the Charitable Company has £9,462,530 of total funds carried forward. These funds are split between the unrestricted funds, designated funds, the restricted funds and the permanent endowment fund - see statement of financial activities on page 21.

#### **Reserves Strategy**

The Board has a strategy towards the holding of reserves. We endeavour to hold in free unrestricted reserves up to six months operating costs to cover payments to staff (i.e. notice periods of 3 months and redundancy costs), premises costs, contract/lease liability costs and legal costs.

This approach is based on an understanding of the income streams and their risk profile and excludes expenditure related to operations wholly funded by restricted funds.

The trustees estimate normal ongoing annual costs to be around £600,000 per year.

The trustees estimate that reserves at a level of approximately £400,000 would ensure that, in the event of a significant drop in funding, they would be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

The charity had closing unrestricted reserves of £3,932,257 as at the 31 March 2023. So without further review this looks very healthy.

However, we need to consider this in relation to the type of assets held which makes up the unrestricted funds.

Of the assets held in Unrestricted Funds £1,214,000 is in Property, Plant and Equipment. A further £2,890,000 is held in Investment Properties which provide the income the charity needs to undertake its activities.

In Free unrestricted funds we have net current assets of £348,161 whilst the pension liability of £531,000 is directly matched against these funds.

# TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

The charity has a strategy to see us build up cash reserves, to enable us to build up assets within unrestricted funds that are more liquid.

A key element of this is surplus funds being generated in our trading subsidiary and being donated into the charity.

These cash sums have been paid over and it is lifting our unrestricted liquid assets to cover unexpected contingencies which helps us to achieve our stated aims.

#### **Risk Review**

The Board conducts its own review of the major risks each year through its Business Planning process. A 3-year Business Plan was produced in early 2023, to cover the period 2023 to 2026 and risks reviewed at this time. As with most charities, this exposes risks and systems have been established to mitigate those risks. External risks have been managed through a robust business plan that is flexible and adaptable, yet still ambitious. Internal risks are minimised by adherence to its Financial Regulations, Policies and Procedures, along with updates to its HR Policies.

The main risks are deemed to be:

- Should the Braunstone Foundation exhaust its operating reserves, then it might be unable to meet its commitments.
- The loss of staff/Board Directors members in key operational and strategic roles could potentially have an adverse impact on the organisation.
- Should additional income not be secured then insufficient resources would be available to maintain the current level of staff and resources.
- Competition for grant funding will become fiercer as levels of public spending decline.
- Failure to deliver these contracts would result in both a financial loss and damage to the reputation of the company.
- Impact of Cost of Living Crisis/Recession
- Major disruption to normal operations due to disaster or other significant scenario (e.g. total power failure, flood, internet/other virus attack, server/network failure, comms systems failure, security attack)

Senior management report performance against the Business Plan for all services at every Board meeting, along with a quarterly review of financial performance and progress against targets.

#### **Plans for Future Periods**

The 2023/24 year has already been very busy. Our 3-year Business Plan as instigated a lot of activity on many fronts, including:

The sourcing and installation of a new Customer Relationship Management (CRM) system for the Trading Company. Which, combined with the new website is already showing its ability to drive sales, speed up processes and reduce paperwork.

Staff in the Trading Company are working on a number of projects to grow our products and services by offering more flexible options for virtual tenancies and co-working. This is crucial in order to grow the potential income return and thus donations to the charity.

As mentioned above, we are very pleased to be awarded the YIF funding from government for the refurbishment and development of the Grove. The project is underway, with some minor works already completed and tendering processes well on the way to appointing main contractors for the various elements of the scheme. These works will be carried out in the Autumn/Winter period, along with development of the offer for Young people at the Grove.

#### TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

We aim to invest further in our Gallards Hill site (Neighbourhood Support Base) during this coming year – building on the recent investment in air conditioning installation and new flooring. We aim to significantly improve energy efficiency at the site with investment in loft insulation, heating system replacement and potentially PV Solar. Following this, there would be re-decoration.

We are also sourcing funds to install a training kitchen at the site with a comfortable social area, so that we can continue to offer community cooking sessions, cookery demonstrations on a budget etc. This follows a successful pilot project funded by Leicester City Council Anti-Poverty Strategy grant, whereby we have delivered 4 x 4 weeks cooking courses at a hired location. The new facilities could be used for many purposes and provide a safe and trusted space for service users and volunteers to expand their skills and knowledge.

Following the positive results from our GHIN Mental Health Project and other health-related work we have been engaged in during the past year, we are very keen to embed ongoing support for Mental Health in Braunstone within our work. We are very encouraged by the interest and investment available to us from community mental health services and population health management; and already planning projects to deliver through the coming year that will increase and improve joint-working with locally-based health professionals.

#### Structure, Governance and Management

The charity is a company limited by guarantee. The Charity Commission awarded the Braunstone Foundation with charitable status on 29 December 2010. As a condition, it was agreed to develop a "group structure", with the establishment of a 100% owned trading subsidiary of the Foundation, to undertake the non-charitable activities. This was undertaken and put in place, so that from 1 April 2011, the Foundation can concentrate solely on its charitable activities and the trading company B-Inspired (Trading) Ltd, can manage the commercial activities and undertakings.

#### **Trustees**

The trustees, who are also the directors for the purpose of company law, and who served during the year are shown below.

Henry Thompson

Elaine Halford

**Edward Rogers** 

**Timothy Morton** 

Bethan Lloyd

Geoffrey Stagg

Michael Moreton (appointed on 03/04/23)

The charity is organised so that the trustees (together forming a board of trustees) meet regularly (6 times during 2022/23). In addition, a Finance and General Purposes Committee (F&GP) with Remuneration and HR sub-committees is formed, as and when required.

## **Trustee Recruitment, Induction and Training**

The Chief Officer takes responsibility for induction to the charity for new Trustees and organises any training as required.

The Trustees are also Directors of the Company for the purposes of Company Law. Trustees have a tenureship of 4 years.

#### **Conflicts of Interest and Related Party Transactions**

Trustees declare all personal and professional connections on a register of interests. At the start of each meeting, declarations are made of any potential conflicts of interests and the relevant trustee excuses themselves from any decisions that the charity must make regarding a conflict of interest. Related party transactions in the year have been disclosed within

# TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 MARCH 2023

the notes of the accounts.

#### **Senior Management Team**

Angie Wright – Chief Officer and Company Secretary Linda Grubb – Head of Operations

#### **Day-to-day Management**

The Board of Trustees have delegated day-to-day management of the organisation to Angie Wright, Chief Officer.

#### Setting pay and remuneration

Trustees do not receive remuneration, only reimbursement of reasonable of out of pocket expenses necessary in the carrying out of their duties.

Staff pay and remuneration is set by the Board of Trustees.

In 2022/23, the Board of Trustees agreed to Cost of Living rises amounting to 5% for eligible staff.

#### The Braunstone Foundation is proud to be a Real Living Wage Employer.

#### MEMBERS - During 2022/23

Braunstone Resident Network
Clockwise Credit Union
Friends of Highway Spinney
Leicester City Council
NHS Leicester City
St Peters Church
New Dawn New Day
Palmers of Leicester Ltd.
The Braunstone Adventure Playground (joined as member 14/07/20)

#### **Employee involvement**

In March 2022, the company undertook its first post-pandemic tri-annual Investors in People process and was extremely proud to have met the standard; and increased our benchmark score from the previous assessment carried out in 2017. This process allows for a wide ranging consultation and involvement from employees. In addition, all staff have undergone individual appraisals during the year, in order to review performance and get feedback.

#### Auditor

In accordance with the company's articles, a resolution proposing that Thomas Mayfield and Mayfield & Co be reappointed as auditor of the company will be put at a General Meeting.

#### Disclosure of Information to Auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

# TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

# FOR THE YEAR ENDED 31 MARCH 2023

The Trustees Report was approved by the Board of Trustees.

**Tim Morton** 

Chair

Dated: 12 October 2023

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

#### FOR THE YEAR ENDED 31 MARCH 2023

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### INDEPENDENT AUDITOR'S REPORT

#### TO THE TRUSTEES OF THE BRAUNSTONE FOUNDATION

#### Opinion

We have audited the financial statements of The Braunstone Foundation (the parent company) and its subsidiary for the year ended 31 March 2023 which comprise the group statement of financial activities, the group balance sheet, the company balance sheet, the group statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### INDEPENDENT AUDITOR'S REPORT (CONTINUED)

#### TO THE TRUSTEES OF THE BRAUNSTONE FOUNDATION

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

#### Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK).

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of the legal and regulatory frameworks applicable to the Group and the parent Charity
  and the sector in which they operate. We determined that the following laws and regulations were most significant:
  the Companies Act 2006, the UK Corporate Governance Code and UK corporate taxation laws, and all applicable
  charity laws and regulations.
- We obtained an understanding of how the Group and the parent Charity are complying with those legal and regulatory
  frameworks by making inquiries to the management and the trustees. We corroborated our inquiries through our
  review of board minutes and papers provided by the management.

# INDEPENDENT AUDITOR'S REPORT (CONTINUED)

# TO THE TRUSTEES OF THE BRAUNSTONE FOUNDATION

- We assessed the susceptibility of the Group and the parent Charity financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the Group and the parent Charity engagement team included:
  - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
  - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
  - challenging assumptions and judgments made by management in its significant accounting estimates;
  - identifying and testing journal entries, in particular any journal entries posted with unusual account combinations; and
  - assessing the extent of compliance with the relevant laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas Mayfield FCA (Senior Statutory Auditor) for and on behalf of Mayfield & Co.

1.M.fhl

Chartered Accountants Statutory Auditor

2 Merus Court Meridian Business Park Leicester LE19 1RJ

Dated: 12 October 2023

Mayfield & Co. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

THE BRAUNSTONE FOUNDATION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

| <u>Total</u>                | 333,194<br>1,381,842<br>405  | 1,715,441    | 1,508,763  | 1,789,360         | 1,145,000                       | 1,071,081                                    |                               | 1,071,081                |
|-----------------------------|--|--------------|--|-------------------|---------------------------------|--|-------------------------------|--------------------------|
| Endowment<br>Funds<br>2022  |  |              | 4 4  |                   |                                 | Ţ  | 1                             |                          |
| Restricted Funds 2022       | 234,380  | 235,322      | 243,446  | 243,446           | 1                               | (8,124)                                      | 1                             | (8,124)                  |
| Designated Funds 2022       | 236  | 236          | 101,663  | 101,663           | 1                               | (101,427)                                    | 133,222                       | 31,795                   |
| Unrestricted Funds 2022     | 98,814<br>1,380,900<br>169   | 1,479,883    | 1,163,654  | 1,444,251         | 1,145,000                       | 1,180,632                                    | (133,222)                     | 1,047,410                |
| <u>Total</u>                | 349,436<br>1,441,854<br>7,939                                      | 1,799,229    | 1,542,396  | 1,869,149         | ī.                              | (69,920)                                     | •                             | (69,920)                 |
| Endowment Funds 2023        |  | i            | 1 1  |                   |                                 | ř  | í                             | 1                        |
| Restricted<br>Funds<br>2023 | 9,553  | 220,970      | 211,674  | 211,674           | ı                               | 9,296  | 1                             | 9,296                    |
| Designated Funds 2023       | 4,453  | 4,453        | 32,919   | 32,919            | 1                               | (28,466)                                     | 26,315                        | (2,151)                  |
| Unrestricted Funds 2023     | 138,019<br>1,432,301<br>3,486                                      | 1,573,806    | 1,297,803  | 1,624,556         |                                 | (50,750)                                     | (26,315)                      | (77,065)                 |
| Note                        |  |              |  |                   | ents                            |  | sp                            |                          |
|                             | Income From Donations & Legacies Charitable Activities Investments | Total Income | Expenditure<br>Charitable activities<br>Cost of generating funds | Total Expenditure | Net gains/losses on investments | Net Income/(expenditure)<br>Before Transfers | Gross transfers between funds | Net Income/(expenditure) |

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

|                     |      | 0  | Q                                   | f | <u></u>               | 6                             | 0                              |  |
|---------------------|------|--|-------------------------------------|---|-----------------------|-------------------------------|--------------------------------|--|
| Total               | 2022 | 204,000  | 302,000                             |   | 1,577,081             | 7,962,369                     | 9,539,45                       |  |
| Endowment<br>Funds  | 2022 | r  | 1                                   |   | 1                     | 5,000,000                     | 5,000,000 9,539,450            |  |
| Restricted<br>Funds | 2022 | t.   | 1                                   |   | (8,124)               | 65,964                        | 57,840                         |  |
| Designated Funds    | 2022 | i.   | I                                   |   | 31,795                | 433,493                       | 465,288                        |  |
| Unrestricted Funds  | 2022 | 204,000  | 302,000                             |   | 1,553,410             | 2,462,912                     | 4,016,322                      |  |
| Total               | 2023 | r.   | (2,000)                             |   | (76,920)              | 9,539,450                     | 9,462,530                      |  |
| Endowment<br>Funds  | 2023 | í  | 1                                   |   | 1                     | 5,000,000                     | 5,000,000                      |  |
| Restricted<br>Funds | 2023 | 1  | 1                                   |   | 9,296                 | 57,840                        | 67,136                         |  |
| Designated<br>Funds | 2023 | 1  | 1                                   |   | (2,151)               | 465,288                       | 463,137                        |  |
| Unrestricted Funds  | 2023 | T  | (2,000)                             |   | (84,065)              | 4,016,322                     | 3,932,257                      |  |
| Note                |      | Other recognised gains and losses Revaluation of tangible fixed assets | Actuarial losses on pension schemes |   | Net movement in funds | Fund balances at 1 April 2022 | Fund balances at 31 March 2023 |  |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities

# **CONSOLIDATED BALANCE SHEET**

# AS AT 31 MARCH 2023

|   |       | 2023      |           | 2022      |            |
|---|-------|-----------|-----------|-----------|------------|
|   | Notes | £         | £         | £         | ,          |
| Fixed assets                                      |       |           |           |           |            |
| Tangible assets                                   | 12    |           | 1,225,096 |           | 1,227,05   |
| Investment properties                             | 13    |           | 7,890,000 |           | 7,890,000  |
|   |       |           | 9,115,096 |           | 9,117,054  |
| Current assets                                    |       |           |           |           |            |
| Debtors   | 15    | 74,025    |           | 86,646    |            |
| Cash at bank and in hand                          |       | 1,065,845 |           | 1,225,571 |            |
|   |       | 1 120 970 |           | 1 212 217 |            |
| Creditors: amounts falling due within one         |       | 1,139,870 |           | 1,312,217 |            |
| year  | 16    | (261,436) |           | (365,821) |            |
|   |       |           |           |           |            |
| Net current assets                                |       |           | 878,434   |           | 946,396    |
|   |       |           |           |           | -          |
| Total assets less current liabilities             |       |           | 9,993,530 |           | 10,063,450 |
| Provisions for liabilities                        | 17    |           | (531,000) |           | (524,000   |
|   |       |           | <u> </u>  |           |            |
| Net assets  |       |           | 9,462,530 |           | 9,539,450  |
|   |       |           |           |           |            |
| Capital funds                                     |       |           |           |           |            |
| Endowment funds<br>Income funds                   | 19    |           | 5,000,000 |           | 5,000,000  |
| Restricted funds                                  | 20    |           | 67,136    |           | 57,840     |
| Unrestricted funds                                |       |           |           |           |            |
| Designated funds                                  | 22    | 463,137   |           | 465,288   |            |
| General unrestricted funds<br>Revaluation reserve | 21    | 4,119,269 |           | 4,196,334 |            |
| Pension reserve                                   |       | 343,988   |           | 343,988   |            |
| rension reserve                                   |       | (531,000) |           | (524,000) |            |
|   |       |           | 4,395,394 |           | 4,481,610  |
|   |       |           | 0.462.520 |           | 0 520 450  |
|   |       |           | 9,462,530 |           | 9,539,450  |
|   |       |           |           |           |            |

#### CONSOLIDATED BALANCE SHEET

#### **AS AT 31 MARCH 2023**

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The trustees responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 12 October 2023.

Geoffrey Stagg Trustee

Company Registration No. 04029394

# **CHARITY BALANCE SHEET**

# FOR THE YEAR ENDED 31 MARCH 2023

|  |          | 20        | 123       | 2022      |            |  |
|--|----------|-----------|-----------|-----------|------------|--|
|  | Notes    | £         | £         | £         | 4          |  |
| ixed assets                                  |          |           |           |           |            |  |
| angible assets                               | 12       |           | 1,225,096 |           | 1,227,054  |  |
| nvestment properties                         | 13       |           | 7,890,000 |           | 7,890,000  |  |
| vestments                                    | 14       |           | 1         |           | ,          |  |
|  |          |           | 9,115,097 |           | 9,117,055  |  |
| urrent assets                                |          |           |           |           |            |  |
| ebtors                                       | 15       | 77,306    |           | 119,463   |            |  |
| ash at bank and in hand                      |          | 948,809   |           | 1,087,512 |            |  |
|  |          |           |           |           |            |  |
|  |          | 1,026,115 |           | 1,206,975 |            |  |
| reditors: amounts falling due within one     |          |           |           |           |            |  |
| ear  | 16       | (147,682) |           | (260,580) |            |  |
|  |          |           |           |           |            |  |
| et current assets                            |          |           | 878,433   |           | 946,395    |  |
| otal assets less current liabilities         |          |           | 9,993,530 |           | 10,063,450 |  |
|  |          |           |           |           |            |  |
| rovisions for liabilities                    | 17       |           | (531,000) |           | (524,000)  |  |
|  |          |           |           |           | -          |  |
| et assets                                    |          |           | 9,462,530 |           | 9,539,450  |  |
|  |          |           |           |           |            |  |
| apital funds                                 |          |           |           |           |            |  |
| ndowment funds                               | 19       |           | 5,000,000 |           | 5,000,000  |  |
| come funds<br>estricted funds                | 20       |           | 67.435    |           | F7.040     |  |
|  | 20       |           | 67,136    |           | 57,840     |  |
| nrestricted funds<br>esignated funds         | 22       | 400 407   |           | 405 200   |            |  |
| esignated runds<br>eneral unrestricted funds | 22<br>21 | 463,137   |           | 465,288   |            |  |
| evaluation reserve                           | 21       | 4,119,269 |           | 4,196,334 |            |  |
|  |          | 343,988   |           | 343,988   |            |  |
| nsion reserve                                |          | (531,000) |           | (524,000) |            |  |
|  |          |           | 4,395,394 |           | 4,481,610  |  |
|  |          |           | 0 462 520 |           | 0 520 450  |  |
|  |          |           | 9,462,530 |           | 9,539,450  |  |
|  |          |           |           |           |            |  |

#### **CHARITY BALANCE SHEET**

#### FOR THE YEAR ENDED 31 MARCH 2023

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The trustees responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 12 October 2023.

Geoffrey Stagg-Trustee

Company Registration No. 04029394

# **CONSOLIDATED STATEMENT OF CASH FLOWS**

# FOR THE YEAR ENDED 31 MARCH 2023

|   | Notes | 2023<br>£ | £         | 2022<br>£ | £         |
|---|-------|-----------|-----------|-----------|-----------|
| Cash flows from operating activities Cash (absorbed by)/generated from operations |       |           | (167,665) |           | (5,982)   |
| Income taxes paid   |       |           | Se.       |           | (107)     |
| Net cash inflow from operating activities   |       |           | -         |           | (6,090)   |
| Investing activities Investment income received                                   | _     | 7,939_    |           | 405       |           |
| Net cash generated from/(used in) investing activities                            |       |           | 7,939     | ,         | 405       |
| Net cash used in financing activities   |       |           | -         |           |           |
| Net (decrease)/increase in cash and cash equivalents                              |       |           | (159,726) |           | (5,685)   |
| Cash and cash equivalents at beginning of year                                    |       |           | 1,225,571 |           | 1,231,255 |
| Cash and cash equivalents at end of year  |       | =         | 1,065,845 | :         | 1,225,571 |

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2023

#### 1 Accounting policies

#### **Charity information**

The Braunstone Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Business Box, 3 Oswin Road, Braunstone, Leicester, LE3 1HR

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The statement of financial activities (SOFA) and balance sheet consolidate the financial statements of the charity and its wholly owned subsidiary B-Inspired (Trading) Limited. The results of the subsidiary are consolidated on a line by line basis.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The charity is a Public Benefit Entity as defined by FRS 102.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2023

#### 1 Accounting policies

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment

15% per annum reducing balance basis

For Land and Buildings a review of the market value of the charity's properties are undertaken annually, with an external valuation undertaken every 2 years. On this basis no depreciation is charged on an annual basis but an impairment review undertaken instead with any impaired amounts written off to the Statement of Financial Activities. The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.7 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially measured at cost and subsequently measured using the fair value model and stated at its fair value as the reporting end date. The surplus or deficit on revaluation is recognised in net income/(expenditure) for the year.

#### 1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

A subsidiary is an entity controlled by the parent. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

#### 1.9 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2023

#### Accounting policies

#### 1.11 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.13 Retirement benefits

The charity has been admitted to the Social Housing Pension Scheme, a defined benefit scheme, which is externally funded and contracted out of the State Earnings Related Pension Scheme. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary. In the intervening years, the actuary reviews the progress of the scheme. The scheme operates on a pooled arrangement, with contributions paid at a centrally agreed rate. As a consequence, no share of the underlying assets and liabilities can be directly attributed to the charity. Under the terms of FRS17, in these circumstances contributions are accounted for as if the scheme were a defined contribution scheme based on actual contributions paid throughout the year.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2023

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

#### 2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 MARCH 2023

# 3. Donations and legacies

|   | Unrestricted<br>funds | Restricted<br>funds | Total    | Unrestricted<br>funds  | Restricted<br>funds | Total   |
|---|-----------------------|---------------------|----------|------------------------|---------------------|---------|
|   | 2023                  | 2023                | 2023     | 2022                   | 2022                | 2022    |
|   |                       |                     | £        | £                      | £                   | £       |
|   | £                     | £                   | r        | Ľ                      | Ľ                   | L       |
| Donations and gifts   | 15,184                |                     | 15,184   | 7,806                  | 371                 | 8,177   |
| Grants  | 122,835               | 211,417             | 334,252  | 91,008                 | 234,009             | 325,017 |
|   | 138,019               | 211,417             | 349,436  | 98,814                 | 234,380             | 333,194 |
|   |                       |                     | T-1-1    | I I a manadada ad      | Dankaiakad          | Tatal   |
|   | Unrestricted          | Restricted          | Total    | Unrestricted           | Restricted          | Total   |
|   | funds                 | funds               |          | funds                  | funds               |         |
|   | 2023                  | 2023                | 2023     | 2022                   | 2022                | 2022    |
|   | £                     | £                   | £        | £                      | £                   | £       |
| <u>Donations</u>  |                       |                     |          | 20 V - 20 20 C - 20 40 |                     |         |
| General donations   | 15,184                | -                   | 15,184   | 7,806                  | 371                 | 8,177   |
|   | 15,184                | -                   | 15,184   | 7,806                  | 371                 | 8,177   |
|   |                       |                     |          |                        |                     |         |
| Grants Receivable Big Lottery Reducing Isolation              |                       |                     |          |                        |                     |         |
| Fund  | -                     | -                   | -        | -                      | 12,695              | 12,695  |
| Big Lottery Community Fund                                    |                       |                     |          |                        |                     | ,       |
| Work Live Leicestershire                                      | 93,261                | -                   | 93,261   | 63,256                 | -                   | 63,256  |
| Garfield Weston Fund  | -                     | -                   | _        |                        | <u>=1</u>           | -       |
| Job Retention Scheme  | -                     | -                   | -        | 6,441                  | -                   | 6,441   |
| Power to Change Grant   | 7 <u>-</u>            | 90,656              | 90,656   | -                      | 145,999             | 145,999 |
| Masonic Foundation  |                       | -                   | -        | _                      | 19,817              | 19,817  |
| Leicester City Covid  | -                     | -                   | -        | 21,311                 | -                   | 21,311  |
| Barclays Community Football                                   |                       |                     |          | /                      |                     |         |
| Foundation  | _                     | 500                 | 500      | -                      | -3                  | ;-,     |
| Action Homeless   | =                     | -                   | _        | _                      | 10,000              | 10,000  |
| Police Crime Commissioner                                     |                       | 31,960              | 31,960   | 150                    | 12,014              | 12,014  |
| Football Foundation   | 12                    | -                   | -        |                        | 16,319              | 16,319  |
| NHS England (LLR CCG) Getting                                 |                       |                     |          |                        |                     |         |
| Help In Neighbourhoods Grant<br>Leicester City Council Public | -                     | 49,790              | 49,790   | -                      | -                   | -       |
| Health - Vaccine Confidence                                   |                       | 13,916              | 13,916   | · ·                    |                     | -       |
| HAF Holiday Hunger Scheme                                     | -                     | 24,595              | 24,595   | 2                      | 13,038              | 13,038  |
| Leicester City Council Ward                                   |                       | 2 1,555             | 2 1,000  |                        |                     | ,       |
| Grant Extension Project                                       | 5,484                 |                     | 5,484    | -                      | -                   | -       |
| LVSRA Reaching People   | 20,700                | -                   | 20,700   | -                      | ~1                  | -       |
| Capacity Building grants                                      | 2,390                 | -                   | 2,390    |                        | -                   | -       |
| Other sundry grants   | 1,000                 |                     | 1,000    | 9 <del>*</del>         | 4,127               | 4,127   |
|   | 122 025               | 211 /17             | 22/1 252 | 91,008                 | 234,009             | 325,017 |
|   | 122,835               | 211,417             | 334,252  | 91,008                 | 234,009             |         |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 MARCH 2023

#### 4. Income from charitable activities

|   | 2023                                  | 2023            | 2023                                  |
|---|---------------------------------------|-----------------|---------------------------------------|
|   | Unrestricted                          | Restricted      | Total                                 |
| Services Provided Under Contract Other Income Advertising Income Rent & Room Hire | 362,509<br>82,604<br>2,837<br>984,351 | 9,553<br>-<br>- | 362,509<br>92,157<br>2,837<br>984,351 |
|   | 1,432,301                             | 9,553           | 1,441,854                             |
|   | 2022                                  | 2022            | 2022                                  |
|   | Unrestricted                          | Restricted      | Total                                 |
| Services Provided Under Contract  | 362,509                               | -               | 362,509                               |
| Other Income  | 83,274                                | 942             | 84,216                                |
| Advertising Income  | 840                                   | -               | 840                                   |
| Rent & Room Hire  | 934,277                               | -               | 934,277                               |
|   | 1,380,900                             | 942             | 1,381,842                             |

#### 5. Investments

| Interest received | 2023<br>Unrestricted<br>3,486 | 2023<br>Designated<br>4,453 | <b>2023 Total</b> 7,939 |
|-------------------|-------------------------------|-----------------------------|-------------------------|
|                   | 3,486                         | 4,453                       | 7,939                   |
|                   | 2022                          | 2022                        | 2022                    |
|                   | Unrestricted                  | Designated                  | Total                   |
| Interest received | 169                           | 236                         | 405                     |
|                   | 169                           | 236                         | 405                     |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 MARCH 2023

#### 6. Charitable activities

|   | Charitable<br>Activities<br>Unrestricted<br>£ | Charitable Activities Restricted £ | Total<br>2023<br>£ | Charitable<br>Activities<br>Unrestricted<br>£ | Charitable<br>Activities<br>Restricted<br>£ | Total<br>2022<br>£ |
|---|---|------------------------------------|--------------------|---|---|--------------------|
| Staff costs<br>Depreciation and                     | 634,496                                       | 110,327                            | 744,823            | 586,150                                       | 131,287                                     | 717,437            |
| impairment  | 1,958   | -                                  | 1,958              | 2,300   | -   | 2,300              |
| Premises costs                                      | 388,265                                       | 33,222                             | 421,487            | 384,430                                       | 50,397                                      | 418,508            |
| Motor and travel                                    | 3,784   | 76                                 | 3,860              | 2,857   | -   | 2,857              |
| Legal and professional fees<br>Project activity and | 8,721   | =                                  | 8,721              | 16,892  | -   | 16,892             |
| equipment costs                                     | 138,645                                       | 63,323                             | 201,968            | 94,190  | 53,862                                      | 148,052            |
| Supplies and services                               | 9,647   | 3,837                              | 13,484             | 11,316  | 4,402                                       | 15,718             |
| Irrecoverable input VAT                             | 55,296  | 889                                | 56,185             | 41,254  | 3,498                                       | 44,752             |
| Bank charges  | -   | •:                                 | -                  | 3,545   | -   | 3,545              |
| Bad debts   | 1,081   | <u>-</u> 1                         | 1,081              | 1,076   | -   | 1,076              |
| Rebates due to tenants                              | Ε.  | ±.                                 | -                  | 39,771  |   | 39,771             |
|   | 1,241,893                                     | 211,674                            | 1,453,567          | 1,183,781                                     | 243,446                                     | 1,427,227          |
| Share of governance costs                           |   |                                    |                    |   |   |                    |
| (see note 9)  | 88,829  |                                    | 88,829             | 81,536  | -   | 81,536             |
|   | 1,330,722                                     | 211,674                            | 1,542,396          | 1,265,317                                     | 227,127                                     | 1,508,763          |
| Analysis by fund                                    |   |                                    |                    |   |   |                    |
| Unrestricted funds                                  | 1,297,803                                     | ı. <del>R</del>                    | 1,297,803          | 1,163,654                                     | -   | 1,163,654          |
| Designated funds                                    | 32,919  | læ.                                | 32,919             | 101,663                                       | -   | 101,663            |
| Restricted funds                                    | =0  | 211,674                            | 211,674            | -   | 243,446                                     | 243,446            |
| -   | 1,330,722                                     | 211,674                            | 1,542,396          | 1,265,317                                     | 227,127                                     | 1,508,763          |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

### 7. Cost of generating funds

|                             |              |            | Total   | Total   |
|-----------------------------|--------------|------------|---------|---------|
|                             | Unrestricted | Restricted | 2023    | 2022    |
|                             | £            | £          | £       | £       |
| Staff costs                 | 146,780      | -          | 146,780 | 138,749 |
| Premises costs              | 138,754      | -          | 138,754 | 99,065  |
| Motor and travel            | 234          | -          | 234     | -       |
| Legal and professional fees | 2,530        | : -        | 2,530   | 2,623   |
| Supplies and services       | 38,455       | 1.0        | 38,455  | 40,160  |
|                             |              | -          |         | -       |
|                             | 326,753      | -          | 326,753 | 280,597 |
|                             |              |            |         |         |

### 8. Support costs

|                            | Support costs | Governance costs | 2023   | 2022   |
|----------------------------|---------------|------------------|--------|--------|
|                            | £             | £                | £      | £      |
| Staff costs                | ¥.            | 63,829           | 63,829 | 59,536 |
| Audit and accountancy fees |               |                  |        |        |
|                            |               | 25,000           | 25,000 | 22,000 |
|                            | -             | 88,829           | 88,829 | 81,536 |
| Analysed between           |               |                  |        |        |
| Charitable activities      |               | 88,829           | 88,829 | 81,536 |

Governance costs includes payments to the auditors of £12,000 (2022 - £11,000) for audit fees.

### 9. Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. In 2022 Trustees travel expenses paid were £nil.

### 10. Employees

### Number of employees

The average monthly number of employees during the year was:

|           | 2023<br>Number | 2022<br>Number |
|-----------|----------------|----------------|
| All staff | 40             | 41             |
|           | 40             | 41             |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

| Employment costs      | 2023<br>£ | 2022<br>£ |
|-----------------------|-----------|-----------|
| Wages and salaries    | 757,499   | 734,111   |
| Social security costs | 55,397    | 52,899    |
| Other pension costs   | 142,536   | 127,437   |
|                       | 955,432   | 915,722   |
|                       |           |           |

The number of employees whose annual remuneration was £60,000 or more

| 2023   | 2022   |
|--------|--------|
| Number | Number |
| -      | 1      |
| 1      | ~      |
| 1      | 1      |
| 2      | 2      |
|        | Number |

### 11. Net gains/(losses) on investments

|                                      | Unrestricted<br>Funds | Total     |
|--------------------------------------|-----------------------|-----------|
|                                      | 2023                  | 2022      |
|                                      | £                     | £         |
| Revaluation of investment properties |                       | 1,145,000 |
| Revaluation of investment properties |                       |           |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

### 12. Tangible fixed assets (Group and Charity)

|                                  | Land and buildings F | Total   |           |
|----------------------------------|----------------------|---------|-----------|
|                                  | £                    | £       | £         |
| Cost                             |                      |         |           |
| At 1 April 2022                  | 1,214,000            | 399,808 | 1,613,808 |
| Revaluation                      | #                    | =       | -         |
|                                  |                      |         | -         |
| At 31 March 2023                 | 1,214,000            | 399,808 | 1,613,808 |
|                                  |                      |         |           |
| Depreciation and impairment      |                      |         |           |
| At 1 April 2022                  | -                    | 386,754 | 386,754   |
| Depreciation charged in the year | -                    | 1,958   | 1,958     |
|                                  |                      |         |           |
| At 31 March 2023                 | _                    | 388,712 | 388,712   |
|                                  |                      |         |           |
| Carrying amount                  |                      |         |           |
| At 31 March 2023                 | 1,214,000            | 11,096  | 1,225,096 |
|                                  |                      | -       |           |
| At 31 March 2022                 | 1,214,000            | 13,054  | 1,227,054 |
|                                  |                      |         | -         |

Land and buildings with a carrying amount of £870,012 were revalued at 24 May 2019 by Innes England, independent valuers not connected with the charity on the basis of market value. Innes England valued these properties at £1,010,000. In March 2022 a further valuation was undertaken with these properties now valued £1,214,000 a further uplift of £204,000.

Both of the valuations conforms to International Valuation Standards and was based on recent market transactions on arm's length terms for similar properties. The Trustees have taken the decision not to depreciate assets.

At 31 March 2023, had the revalued assets been carried at historic cost less accumulated depreciation and accumulated impairment losses, their carrying amount would have been approximately £840,036 (2022 - £847,530).

The revaluation surplus is disclosed in note 21.

### 13 Investment property (Group and Charity)

| 2023      |
|-----------|
| £         |
|           |
| 7,890,000 |
| -         |
|           |
| 7,890,000 |
|           |

2022

All Investment properties, with an historic carrying amount of £6,430.000 were independently valued and gave rise to revaluation to £6,745,000 an uplift of £315,000 when revalued on the 24 May 2019 by Innes England. In March 2022 a further valuation was undertaken with these properties now valued £7,890,000 a further uplift of £1,145,000. Both of the valuations was made on an open market value basis by reference to market evidence of transaction prices for similar properties.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

### 14. Fixed asset investments (Charity)

|                                 |       | S    | hare in group<br>undertaking |
|---------------------------------|-------|------|------------------------------|
| Cost or valuation               |       |      |                              |
| At 1 April 2022 & 31 March 2023 |       |      | 1                            |
| Carrying amount                 |       |      |                              |
| At 31 March 2023                |       |      | 1                            |
| At 31 March 2022                |       |      | 1                            |
|                                 |       | 2023 | 2022                         |
| Other investments comprise:     | Notes | £    | £                            |
| Investments in subsidiaries     | 26    | 1    | 1                            |

The charity holds the one share of £1 in its wholly owned trading subsidiary company B-Inspired Ltd which is incorporated in England and Wales. This is the only share allotted, called up and fully paid.

### 15. Debtors

|  | Group  | Group  | Charity | Charity |
|--|--------|--------|---------|---------|
|  | 2023   | 2022   | 2023    | 2022    |
| Amounts falling due within one year:     | £      | £      | £       | £       |
|  |        |        |         |         |
| Trade debtors                            | 74,025 | 86,646 | 40,391  | 57,689  |
| Amounts due from subsidiary undertakings | -      | -      | 36,915  | 61,774  |
| Other debtors                            | -      | -      | -       | -       |
|  | -      |        |         |         |
|  | 74,025 | 86,646 | 77,306  | 119,463 |
|  |        |        |         |         |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

| 16. | Creditors: amounts falling due within one | year          |               |                 |                 |
|-----|---|---------------|---------------|-----------------|-----------------|
|     |   | Group<br>2023 | Group<br>2022 | Charity<br>2023 | Charity<br>2022 |
|     |   | £             | £             | £               | £               |
|     | Trade creditors                           | 5,675         | 4,070         | 2,491           | 767             |
|     | Other taxation and social security        | -             | 12,217        | -               | 12,217          |
|     | Corporation tax                           | 183           | ÷             | -               | -               |
|     | Vat payable                               | 26,901        | 29,603        | 26,281          | 26,228          |
|     | Other creditors                           | 101,885       | 184,124       | 6,061           | 97,454          |
|     | Accruals and deferred income              | 126,782       | 135,807       | 112,849         | 123,914         |
|     |   | 261,426       | 365,821       | 147,682         | 260,580         |
| 17. | Provisions for liabilities                |               |               | 2023            | 2022            |
|     |   |               | Notes         | £               | £               |
|     | Retirement benefit obligations            |               | 18            | 531,000         | 524,000         |
|     |   |               |               | 531,000         | 524,000         |
|     |   |               |               |                 |                 |

### 18. Defined Benefit Pension Scheme

The company participates in the Social Housing Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 500 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2017. This valuation revealed a deficit of £1.522m. A Recovery Plan has been put in place with the aim of removing this deficit by 30 September 2026.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it has not been possible for the company to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the company has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the company to account for the Scheme as a defined benefit scheme.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

### 18 Defined Benefit Pension Scheme Continued

For accounting purposes, two actuarial valuations for the scheme were carried out with effective dates of 31 March 2018 and 30 September 2018. The liability figures from each valuation are rolled forward to the relevant accounting dates, if applicable, and are used in conjunction with the company's fair share of the Scheme's total assets to calculate the company's net deficit or surplus at the accounting period start and end dates

FAIR VALUE OF PLAN ASSETS, PRESENT VALUE OF DEFINED BENEFIT OBLIGATION AND DEFINED BENEFIT ASSET (LIABILITY)

|  | 31/03/2023<br>(£000s) | 31/03/2022<br>(£000s) |
|--|-----------------------|-----------------------|
| Fair value of plan assets                              | 2,338                 | 3,516                 |
| Present value of defined benefit obligation            | 2,869                 | 4,040                 |
| Surplus (deficit) in plan                              | (531)                 | (524)                 |
| Unrecognised surplus                                   | =                     | -                     |
| Defined benefit asset (liability) to be recognised     | (531)                 | (524)                 |
| Deferred tax   | -                     | (-                    |
| Net defined benefit asset (liability) to be recognised | (531)                 | (524)                 |

### RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE DEFINED BENEFIT OBLIGATION

|  | 31/03/2023<br>(£000s) |
|--|-----------------------|
| Defined benefit obligation at start of period                      | 4,040                 |
| Current service cost   | -                     |
| Expenses   | 4                     |
| Interest expense   | 111                   |
| Member Contributions   | -                     |
| Actuarial losses (gains) due to scheme experience                  | (3)                   |
| Actuarial losses (gains) due to changes in demographic assumptions | -(7)                  |
| Actuarial losses (gains) due to changes in financial assumptions   | (1,187)               |
| Benefits paid and expenses   | (89)                  |
| Liabilities acquired in a business combination                     | -                     |
| Liabilities extinguished on settlements                            | -3                    |
| Losses (gains) on curtailments                                     | -                     |
| Losses (gains) due to benefit changes                              | -                     |
| Exchange rate changes  | -                     |
| Defined benefit obligation at end of period                        | (2,869)               |
|  |                       |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

### RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE FAIR VALUE PLAN ASSETS

|   | Period from 31<br>March 2022 to<br>31 March 2023<br>(£000s) |
|---|---|
| Fair value of plan assets at start of period  | 3,516   |
| Interest income   | 98  |
| Experience on plan assets (excluding amounts included in interest income) - gain (loss) | (1,303)   |
| Employer Contributions  | 116   |
| Member Contributions  | -   |
| Liabilities acquired in a business combination  | (89)  |
| Assets acquired in a business combination   | -   |
| Assets distributed on settlements   | -   |
| Exchange rate changes   | i <del>-</del>  |
| Fair Value of plan assets at end of period  | 2,338   |

The actual return on plan assets (including any changes in share assets) over the period from 31 March 2022 to 31 March 2023 was £1,205,000

### DEFINED BENEFIT COSTS RECOGNISED IN STATEMENT OF COMPREHENSIVE INCOME

|   | Period from 31<br>March 2022 to 31<br>March 2023<br>(£000s) |
|---|---|
| Current service cost  | -   |
| Expenses  | 4   |
| Net interest expense  | 13  |
| Losses (gains) on business combinations                               | -   |
| Losses (gains) on settlements   | =   |
| Losses (gains) on curtailments  | -   |
| Losses (gains) due to benefit changes                                 | -1  |
| Defined benefit costs recognised in statement of comprehensive income |   |
| (SOCI)  | 17_   |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

### 18. Defined Benefit Pension Scheme Continued

DEFINED BENEFIT COSTS RECOGNISED IN OTHER COMPREHENSIVE INCOME

|   | Period from<br>31 March 2022<br>to 31 March<br>2023<br>(£000s) |
|---|--|
| Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)   | (1,303)  |
| Experience gains and losses arising on the plan liabilities - gain (loss)   | 3  |
| Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)      | 7  |
| Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)        | 1,187  |
| Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)               | (106)  |
| Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss) | -  |
| Total amount recognised in other comprehensive income - gain (loss)   | (106)  |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

### 18. Defined Benefit Pension Scheme Continued

### **ASSETS**

|                               | 31/03/2023 | 31/03/2022 |
|-------------------------------|------------|------------|
|                               | (£000s)    | (£000s)    |
|                               |            |            |
| Global Equity                 | 44         | 675        |
| Absolute Return               | 25         | 141        |
| Distressed Opportunities      | 71         | 126        |
| Credit Relative Value         | 88         | 117        |
| Alternative Risk Premia       | 4          | 116        |
| Fund of Hedge Funds           | -          | -          |
| Emerging Markets Debt         | 13         | 102        |
| Risk Sharing                  | 172        | 116        |
| Insurance-Linked Securities   | 59         | 82         |
| Property                      | 101        | 95         |
| Infrastructure                | 267        | 250        |
| Private Debt                  | 104        | 90         |
| Opportunistic Illiquid Credit | 100        | 118        |
| High Yield                    | 8          | 30         |
| Opportunistic Credit          | -          | 13         |
| Cash                          | 17         | 12         |
| Corporate Bond Fund           |            | 235        |
| Liquid Credit                 | -          | -          |
| Long Lease Property           | 71         | 90         |
| Secured Income                | 107        | 131        |
| Liability Driven Investment   | 1,077      | 981        |
| Currency Hedging              | 4          | (14)       |
| Net Current Assets            | 6          | 10         |
| Total Assets                  | 2,338      | 3,516      |

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

### KEY ASSUMPTIONS

| ALI ASSONII HONS  |                          |                          |
|---|--------------------------|--------------------------|
|   | 31 March 2023            | 31 March 2022            |
|   | % per annum              | % per annum              |
| Discount Rate   | 4.87%                    | 2.79%                    |
| Inflation (RPI)   | 3.19%                    | 3.57%                    |
| Inflation (CPI)   | 2.75%                    | 3.19%                    |
| Salary Growth   | 3.75%                    | 4.19%                    |
| Allowance for commutation of pension for cash at retirement | 75% of maximum allowance | 75% of maximum allowance |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

The mortality assumptions adopted at 31 March 2023 imply the following life expectancies:

|                         | Life expectancy<br>at age 65<br>(Years) |
|-------------------------|---|
| Male retiring in 2023   | 21.0                                    |
| Female retiring in 2023 | 23.4                                    |
| Male retiring in 2043   | 22.2                                    |
| Female retiring in 2043 | 24.9                                    |

### 19. Endowment fund

The endowment fund is a new reserve created in 2019 and resulted from the transfer of the Braunstone Health Centre from PA Housing and was independently valued at £5,000,000 by Innes England.

|                   | As At<br>01/04/2021 | Movements | As At<br>31/03/2022 | As At<br>01/04/2022 | Movements | As At<br>31/03/2023 |
|-------------------|---------------------|-----------|---------------------|---------------------|-----------|---------------------|
| Capital Endowment | 5,000,000           | -         | 5,000,000           | 5,000,000           |           | 5,000,000           |
|                   | 5,000,000           | -         | 5,000,000           | 5,000,000           | -         | 5,000,000           |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 MARCH 2023

20. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

|                                  | As At<br>01/04/2021 | Income         | Expenditure | Transfers | As At<br>31/03/2022 | As At<br>01/04/2022 | Income  | Expenditure | Transfers | As At<br>31/03/2023 |
|----------------------------------|---------------------|----------------|-------------|-----------|---------------------|---------------------|---------|-------------|-----------|---------------------|
| Sport England                    | 223                 | ,              | t           | ,         | 223                 | 223                 | ï       | (223)       | ,         | ī                   |
| Power to Change                  | 33,722              | 145,999        | (162,819)   | 1         | 16,902              | 16,902              | 90,656  | (99,717)    | ā         | 7,841               |
| Impact to Growth                 | 5,263               | ı              | ı           |           | 5,263               | 5,263               | ï       | (1,400)     | E         | 3,863               |
| Police Crime Commissioner's Fund | 12,257              | 12,014         | (10,325)    | 1         | 13,946              | 13,946              | 31,960  | (17,371)    | 1         | 28,535              |
| Reducing Isolation               | 9,877               | 13,066         | (14,263)    | (8,680)   | 1                   | 1                   | 1       | 2002        | 1         | 1                   |
| Befriending projects             | I                   | 1              | Ī           | 8,680     | 8,680               | 8,680               | 1,703   | (1,464)     | i.        | 8,919               |
| Masonic Foundation               | 4,036               | 19,817         | (13,092)    | 1         | 10,761              | 10,761              | i       | (10,761)    | 1         | ij                  |
| Community Business Fund          | 286                 | •              | î.          |           | 286                 | 286                 | I       | (286)       | •         | ť                   |
| Covid Safer Communities          | ã                   | 4,127          | (4,127)     | 1         | 1                   | 1                   | 1       | 1           | 1         | •                   |
| HAF Schemes                      | t                   | 13,980         | (13,268)    | 1         | 712                 | 712                 | 32,445  | (25,507)    | 1         | 7,650               |
| Action Homeless                  | Ĩ                   | 10,000         | (9,233)     | ī         | 767                 | 797                 | ï       | ı           | E         | 191                 |
| Football Foundation grant        | 1                   | 16,319         | (16,319)    | 1         | 1                   | 1                   | 1       | 1           | 1         | 1                   |
| Vaccine Confidence               | •                   |                | Ī           |           | ı                   | F                   | 13,916  | (13,514)    | ľ         | 402                 |
| Getting Help                     | ji                  |                | î           | •         | 1                   | 1                   | 49,790  | (41,131)    | *         | 8,659               |
| Sported Foundation grant         | í                   |                | ľ           | 1         | 1                   | T                   | 200     | t           | 1         | 200                 |
|                                  |                     |                |             |           |                     |                     |         |             |           |                     |
| Restricted Funds                 | 65,964              | 65,964 235,322 | (243,446)   |           | 57,840              | 57,840              | 220,970 | (211,674)   | 1         | 67,136              |

The transfer of the balance left on the Reducing Isolation fund has been made within restricted funds to a new Befriending fund which has been agreed with the funders.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 MARCH 2023

### 21. Unrestricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

| rs As At<br>31/03/2023               |                                 | - (531,000)                                 | 15) 3,932,257                       |
|--------------------------------------|---------------------------------|---|-------------------------------------|
| Transfe                              | (26,315)                        |   | (26,31                              |
| Expenditure Gains/(losses) Transfers | , 20                            | (000'/)                                     | (7,000) (26,315)                    |
|                                      | 4,196,334 1,225,982 (1,276,732) | р 3   | 4,016,322 1,225,982 (1,276,732)     |
| Income                               | 1,225,982                       | 1   | 1,225,982                           |
| As At<br>01/04/2022                  | 4,196,334                       | (524,000)                                   | 4,016,322                           |
| As At<br>31/03/2022                  | 7                               | (524,000)                                   | 1,651,000 (133,222) 4,016,322       |
| Transfers                            | (133,222)                       | r r   | (133,222)                           |
| Expenditure Gains/(losses) Transfers | 1,145,000                       | 302,000                                     |                                     |
| Expenditure                          | 1,479,883 (1,444,251)           |   | 2,462,912 1,479,883 (1,444,251)     |
| Income                               | 1,479,883                       |   | 1,479,883                           |
| As At<br>01/04/2021                  |                                 | (826,000)                                   | 2,462,912                           |
|                                      | Unrestricted<br>Projects        | Pension Provision<br>Revaluation<br>Reserve | <b>Unrestricted</b><br><b>Funds</b> |

### 22. Designated funds

|                  | As At<br>01/04/2021 | Income | Expenditure Transfers | Transfers         | As At<br>31/03/2022 | As At<br>01/04/2022 | Income | Expenditure    | Transfers | As At<br>31/03/2023 |
|------------------|---------------------|--------|-----------------------|-------------------|---------------------|---------------------|--------|----------------|-----------|---------------------|
| Sinking fund     | 433,493             | 236    |                       | (101,663) 133,222 | 465,288             | 465,288             | 4,453  | (32,919)       | 26,315    | 463,137             |
| Designated Funds | 433,493             | 236    | 236 (101,663) 133,222 | 133,222           | 465,288             | 465,288             | 4,453  | 4,453 (32,919) | 26,315    | 463,137             |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

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|   | Unrestricted<br>Funds                          | Designated<br>Funds | Restricted Funds | Endowment<br>Funds | Total     | Unrestricted funds | Designated<br>Funds | Restricted<br>Funds | Endowment<br>Funds | Total     |           |
|---|--|---------------------|------------------|--------------------|-----------|--------------------|---------------------|---------------------|--------------------|-----------|-----------|
|   | 2022   | 2022                | 2022             | 2022               | 2022      | 2023               | 2023                | 2023                | 2023               | 2023      |           |
|   | ¥  | 4                   | £                | 4                  | ¥         | 4                  | 41                  | Ŧ                   | 44                 | 4         |           |
|   |  |                     |                  |                    |           |                    |                     |                     |                    |           |           |
|   |  |                     |                  |                    |           |                    |                     |                     |                    |           |           |
|   | 1,227,054                                      | t                   | 1                | 1                  | 1,227,054 | 1,225,096          | ï                   | 1                   | 1                  | 1,225,096 |           |
|   | 2,890,000                                      | 1                   | Ĩ                | 5,000,000          | 7,890,000 | 2,890,000          | ï                   | ,                   | 5,000,000          | 7,890,000 |           |
|   | 423,268  | 465,288             | 57,840           | 1                  | 946,396   | 348,161            | 463,137             | 67,136              | ı                  | 878,434   |           |
|   | (524,000)                                      | 1                   | 1                | ì                  | (524,000) | (531,000)          | Ē                   | t                   | 1                  | (531,000) |           |
|   | 4,016,322                                      | 465,288             | 57,840           | 5,000,000          | 9,539,450 | 3,932,257          | 463,137             | 67,136              | 5,000,000          | 9,462,530 |           |
| 5 | Analysis of net assets between funds - Charity |                     |                  |                    |           |                    |                     |                     |                    |           |           |
|   |  | Unrestricted        | Designated       | Restricted         | Endowment | Total              | Unrestricted        | Designated          | Restricted         | Endowment | Total     |
|   |  | Funds               | Funds            | Funds              | Funds     |                    | Funds               | Funds               | Funds              | Funds     |           |
|   |  | 2022                | 2022             | 2022               | 2022      | 2022               | 2023                | 2023                | 2023               | 2023      | 2023      |
|   |  | ¥                   | Ŧ                | Ŧ                  | Ŧ         | Ŧ                  | £                   | Ŧ                   | £                  | 41        | £         |
|   |  |                     |                  |                    |           |                    |                     |                     |                    |           |           |
|   |  |                     |                  |                    |           |                    |                     |                     |                    |           |           |
|   |  | 1,227,054           |                  | 1                  | 1         | 1,227,054          | 1,225,096           | L                   | 1                  | 1         | 1,225,096 |
|   |  | 2,890,000           |                  | 1                  | 5,000,000 | 7,890,000          | 2,890,000           | ī                   | ř.                 | 5,000,000 | 7,890,000 |
|   |  | 1                   |                  | 1                  | E         | 1                  | 1                   | 1                   | 1                  | D         | П         |
|   |  | 423,267             | 465,288          | 3 57,840           | 1         | 946,395            | 348,160             | 463,137             | 67,136             | 1         | 878,433   |
|   |  | (524,000)           |                  | 1                  | 1         | (524,000)          | (531,000)           |                     | ï                  | ľ         | (531,000) |
|   |  |                     |                  |                    |           | 0                  | 110000              | 100                 |                    | 200       | 000       |
|   |  | 4,016,322           | 465,288          | 57,840             | 5,000,000 | 9,539,450          | 3,932,257           | 463,137             | 67,136             | 5,000,000 | 9,462,530 |
|   |  |                     |                  |                    |           |                    |                     |                     |                    |           |           |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

### 24. Related party transactions

### Remuneration of key management personnel

The remuneration of key management personnel is as follows.

|                        | 2023    | 2022    |
|------------------------|---------|---------|
|                        | £       | £       |
| Aggregate compensation | 159,564 | 156,269 |
|                        |         |         |

The remuneration of key management personnel includes emoluments from employment, employer pension contributions and employer national insurance.

### 25. Financial commitments, guarantees and contingent liabilities

The charity currently participates in the Social Housing Pension Scheme (SHPS), which as indicated in note 17 has a shortfall of assets compared to liabilities. Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement, the company recognises a liability for this obligation. The amount recognised of £531,000 is the net present value of the deficit reduction contributions payable under the arrangement that relates to the deficit.

### 26. Subsidiaries

Details of the charity's subsidiaries at 31 March 2023 are as follows:

| Name of undertaking      | Registered | Nature of business     | Class of    | % H    | leld     |
|--------------------------|------------|------------------------|-------------|--------|----------|
|                          | Office     |                        | shares held | Direct | Indirect |
| B-Inspired (Trading) Ltd | England    | Rental of office space | Ordinary    | 100.00 |          |

The charity owns the whole of the issued ordinary share capital of B-Inspired (Trading) Ltd, a company registered in England. All activities have been consolidated on a line by line basis in the SOFA. Any total net profits will be gifted to the charity. A Summary of the results of the subsidiary is shown below:

### **B-Inspired (Trading) Ltd** 2023 2022 £ £ 463,094 440,263 Income Expenditure (463,094)(440, 263)Net profit/(loss) The aggregate of the assets, liabilities and funds was: Assets 150,670 166,985 Liabilities (150,669)(166,984)**Funds** 1 1

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

### 27. Cash generated from operations

|   | 2023<br>£       | 2022<br>£   |
|---|-----------------|-------------|
| Surplus for the year  | (69,920)        | 1,071,081   |
| Adjustments for:  |                 |             |
| Taxation  | 183             | -           |
| Investment income recognised in statement of financial activities | (7,939)         | (405)       |
| Fair value gains and losses on investment properties              |                 | (1 145 000) |
| Depreciation and impairment of tangible fixed assets              | 15 <del>5</del> | (1,145,000) |
| Depreciation and impairment of tanging times assets               | 1,958           | 2,300       |
| Movements in working capital:                                     |                 |             |
| (Increase)/decrease in debtors                                    | 37,449          | (29,968)    |
| Increase/(decrease) in creditors                                  | (99,655)        | 30,869      |
| Increase/(decrease) in deferred income                            | (29,741)        | 65,141      |
| Cash (absorbed by)/generated from operations                      | (167,665)       | (5,982)     |

### 28. Analysis of changes in net funds

The charity had no debt during the year.